

# DEPENDABLE PROFESSIONAL PARTNERSHIP

### WHO WE ARE

OneHRSource is a provider of Human Resource Consulting Services based in Atlanta, Georgia. We provide Human Resource support for small to mid-size businesses in all industries.

## WHAT WE DO

We partner with you to provide tactical and strategic Human Resource support wherever you are in your business life cycle. We provide a full-service solution that is customized to the needs of clients, providing as little or as much support as necessary.

## **OUR VALUE**

Accountability is paramount, we do what we say we will do, when we say we will do it! Our clients are always at the forefront of our objectives and are committed to the highest level of quality and integrity.

#### **OUR APPROACH**

We *listen* to your needs and objectives
We *learn* the practices your organization currently has in place
We *recommend* the best solution(s) to accommodate, and
We *implement* the best practices customized to fit your
organization's needs.

**Compliance** is Our #1 Priority!



A Holistic HR Solution



Are You in **Compliance?** 



Contact Us Today for a No-Cost HR Analysis

info@onehrsource.com www.onehrsource.com 678.324.0228



# **HEALTH & BENEFITS**

We can assist you with designing the appropriate benefits structure aligned with your corporate culture while balancing the organization's bottom line.

- Benefit Design
- Broker Search (RFP)
- Cobra Administration
- Leave of Absence Policy Documentation
- Communication Strategy
- Benefit Satisfaction Survey
- Vendor Search
- Vendor Compliance Assessment
- Vendor Changes & Implementation
- Dependent Eligibility Audit

# EMPLOYMENT POLICES & BEST PRACTICES

We provide policy documentation that ensures legal compliances minimizing your risk with the EEOC and DOL.

- HR Audit
- Policy Creation & Documentation
- Develops New Hire Orientation
- Employment Handbooks
- Investigations Harassment, Discrimination
- Vendor Search & Recommendations
- Implement HR Structure

# COMPENSATION

We can help you benchmark for competitiveness in your specific industry comparing total compensations to ensure your ability to compete for new talent and retain your current talent.

- Job Descriptions
- Job Analysis
- Compensation Structure
- FLSA Audits
- Compensation Benchmark

# ORGANIZATIONAL DEVELOPMENT

Having reliable resources to help navigate through major organizational change can help maintain company productivity while the transition is taking place.

- Mergers & Acquisition Due Diligence
- M&A Consolidation & Integration
- CFO Advisor
- Organizational Goal Alignment
- Board of Director Guidance and Advisement

OneHRSource is an experienced partner that is intimately familiar with the vast requirements of an HR Professional.

The services above are just a small sampling of the services we can provide.